

**GOVERNMENT OF NAGALAND
LABOUR & EMPLOYMENT, SKILL DEVELOPMENT
& ENTREPRENEURSHIP DEPARTMENT
NAGALAND : KOHIMA**

NOTIFICATION

Dated Kohima, the 9 May'2019.

No.LAB - 46/5/2015-16(Vol-I):: In pursuance to the Government of India D.O.No.Z-13025/39/2015-LR Cell dated 4th June, 2018 in regard to startup India action plan promoting the startup ecosystem in the country to incentivize the entrepreneurs in setting up new startup venture for creation of employment opportunity through them, the Governor of Nagaland is pleased to exempt inspection of the following Labour Laws/Acts from inspection for 5 years whose annual turnover is not exceeding Rs.25 (Rupees twenty five crores) only in any preceding financial year and working towards innovation development, deployment or commercialization of the product, processes or services driven by the technology or intellectual property. However, inspections maybe taken up only when very creditable and verifiable complaints of violation is filed in writing and the approval has been obtained from at least one level senior to the inspecting officer or from the Central Analysis and Intelligent Unit (CAIU) as the case may be.

In this regard, it is clarified that to make compliance of Labour Laws and to regulate the Labour Laws Inspection System in case of Start-Ups self certify compliance for five years is hereby made applicable.

The exempted Labour Laws are given below:-

1. The Building and Other Construction Workers Welfare Board (RE&CS) Act, 1996.
2. The Payment of Gratuity Act, 1972.
3. The Contract Labour (Regulation and Abolition) Act, 1970.
4. The Employees' Provident Fund and Miscellaneous Provision Act, 1952.
5. The Employees' State Insurance Act, 1948.
6. The Inter-State Migrant Workmen (RE&CS) Act, 1979.

This will come into force with immediate effect.

Sd/-

(TEMJEN TOY) IAS

Chief Secretary to the Govt. of Nagaland.

Dated Kohima, the 9 May'2019.

No.LAB - 46/5/2015-16(Vol-I)

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Copy to:-

1. The Commissioner & Secretary, to the Governor of Nagaland, Raj Bhawan, Nagaland, Kohima.
2. The Principal Secretary to the Chief Minister, Nagaland, Kohima.
3. The PS to Advisor (L&E, SD&E), Nagaland, Kohima.
4. The OSD to Chief Secretary, Nagaland, Kohima
5. To all the AHOs.
6. The Publisher, Nagaland Gazette, Kohima.
7. The Labour Commissioner, Directorate of Labour, Nagaland, Kohima.
8. The Officers concerned.
9. Office copy.
10. Guard file.

(ANENLA T SATO)

Commissioner & Secretary to the Govt. of Nagaland.